

**STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION**

September 14, 2022

**TOPIC:** System Chancellor's Salary, 2022-2023; Fifth Amendment to System Chancellor's Employment Contract

**PRESENTED BY:** Rollie Heath, Board Chair

**RELATIONSHIP TO THE STRATEGIC PLAN:**

Redefine Our Value Proposition Through Accessibility, Affordability, Quality, Accountability, Resource Development, and Operational Excellence.

**EXPLANATION:**

Pursuant to the Chancellor's Employment Contract, Mr. Garcia is eligible for annual performance-based salary increases in recognition of measurable exemplary accomplishments and service that add value to the System, and which are above and beyond job expectations.

In appreciation for Mr. Garcia's exemplary performance rating, the Board Chair proposes to increase his salary by 4.55%.

This increase shall be effective September 1, 2022.

All other terms and conditions of Mr. Garcia's employment contract shall remain in full force and effect.

**RECOMMENDATION:**

The Chair recommends the Board approve the Chancellor's 2022-2023 salary, and to authorize the execution of this Fifth Amendment to the System Chancellor's Employment Contract.